



**Botswana Institute  
for Development  
Policy Analysis**

## **VACANCY ANNOUNCEMENT**

### **ASSOCIATE RESEARCHER/ RESEARCH FELLOW**

The Botswana Institute for Development Policy Analysis (BIDPA) is an independent trust set up by a Presidential Directive. It started operations in 1995 as a non-government policy research institute. BIDPA focuses mainly on Research and Policy Analysis and Capacity building in policy analysis. The focus of BIDPA work is informed by the Institute's mandate as defined in the deed of trust that formed the institution.

Full details about the Institute are found at its website: <http://www.bidpa.bw>

BIDPA seeks to recruit qualified and self-driven Botswana Nationals for the following position:

#### **ASSOCIATE RESEARCHER/RESEARCH FELLOW - ENVIRONMENTAL/RESOURCE ECONOMIST (One post)**

**Main Purpose of the Job:** To complete research and consultancy assignments in accordance with client expectations, within agreed deadlines and budget. To under independent research and policy analysis in the area Environmental and Resource Economics.

#### **Education and Experience**

Associate Researcher: Should have a Master's degree in Environmental/Resource Economics or any related field. Work experience is not a requirement.

Research Fellow: Should have a Masters or PhD degree in Environmental/Resource Economics or any related field. Applicants with a Master's degree should have at least four (4) years post Master's degree work experience and a good publication record.

Either candidates must have research interest and traceable experience in dealing with Environmental/Resource Economics issues

**Knowledge, Attributes and Skills:** Good understanding of theoretical economic concepts, research methodology and statistical methods; Ability to write and present research reports clearly and concisely for both technical and non-technical audiences; Good communication and report writing skills; Computer literacy; and Ability to work within a team.

#### **REMUNERATION**

Salary will be commensurate with work experience.

#### **TENURE**

BIDPA offers appointment on contract duration of 5 years with a possibility of renewal on successful completion.

**APPLICATIONS:**

Applicants should submit a narrative letter describing their suitability for the position, as well as their experience and achievements, a detailed CV, certified copies of educational certificates, certified copy of Omang, and names and addresses of three referees to:

**The Executive Director, BIDPA  
Private Bag BR-29  
Gaborone, Botswana.**

Applications may also be submitted through E-mail to [recruitmentarf@bidpa.bw](mailto:recruitmentarf@bidpa.bw);

**THE APPLICATION DEADLINE IS: 18 September 2020 at 1600 hours.**