BIDPA Profile 2019
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Botswana Institute for Development Policy Analysis
LIST OF ABBREVIATIONS

ACBF  African Capacity Building Foundation
AFDB  African Development Bank
BDIC  Botswana Development Information Centre
BEDIA  Botswana Enterprise Development and Investment Agency
BOCCIM  Botswana Confederation of Commerce, Industry and Manpower
BB  Business Botswana
BTPP  Botswana Trade and Poverty Programme
CEDA  Citizen Entrepreneurial Development Agency
CIPA  Companies and Intellectual Property Authority
DCEC  Directorate on Corruption and Economic Crime
FANRPAN  Food, Agriculture and Natural Resources Policy Analysis Network
FOPRISA  Formative Process Research on Integration in Southern Africa
ILRI  International Livestock Research Institute
MHW  Ministry of Health and Wellness
MLGRD  Ministry of Local Government and Rural Development
MoA  Ministry of Agriculture
NSO  National Strategy Office
PPADB  Public Procurement and Asset Disposal Board
SADC  Southern African Development Community
SADRDN  Southern African Development Research Network
UNECA  United Nations Economic Commission for Africa
BOARD OF TRUSTEES

Mr A. M. Motsomi
(Chairperson)

Mr K. Ndobano
(Member)

Dr O. C. Kereteletswe
(Member)

Mr D. Molobe
(Member)

Mr D. Molaodi
(Member)

Dr T. B. Seleka
(Executive Director / Secretary)
BOARD COMMITTEES:

Finance, Risk and Audit Committee

- Mr K. Ndobano (Chairperson)
- Mr C. Moapare (Member)
- Dr O. Kereteletswe (Member)
- Ms M. Molebatsi (Member)
- Ms C. Ramphaleng (Member)

Human Resource Committee

- Mr D. Molaodi (Chairperson)
- Dr O. Kereteletswe (Member)
- Mr K. Ndobano (Member)
- Ms M. Malebatsi (Member)
- Ms W. Ramaphoi (Member)
Research Committee

Dr. O. C. Kereteletswe (Chairperson)
Mr. D. Molobe (Member)
Mr. D. Molaodi (Member)
Prof. T. Maundeni (Member)

Tender And Procurement Committee

Mr. K. Ndobano (Chairperson)
Mr. D. Molobe (Member)
Mr. D. Molaodi (Member)
Mr. L. Tlhalerwa (Member)
Ms. K. Kelonejwe (Member)
Mr. Z. Mmolawa (Member)
MANAGEMENT COMMITTEE

Dr. T. B. Seleka  
Executive Director

Prof. P. Malope  
Senior Research Fellow

Dr. G. Somolekae  
Senior Research Fellow

Ms. B. N. Siwawa-Moepeng  
Financial Manager

Ms. B. Wadikonyana  
Human Resource and Administration Manager

Mr M Madisa  
IT Manager

VACANT POSTS

- Knowledge Management and Dissemination Manager
- Programme Coordinator
BIDPA BACKGROUND

The Botswana Institute for Development Policy Analysis (BIDPA) was established by the Government of Botswana as an independent trust, and started operation as a non-governmental policy research institute or “think tank” in 1995. The institute evolved out of the expressed need to effectively link and harmonise economic policy analysis functions with national development efforts. BIDPA focuses mainly on research and policy analysis; and capacity building in policy analysis.

BIDPA is a major player on the national policy formulation landscape and its mandate is defined by the following five elements: Economic research and policy analysis; institutional capacity building; professional training; networking and public education. The institute’s mandate is informed by the deed of trust that established it.

VISION AND MISSION STATEMENTS

VISION:
To be a renowned policy research Institute in Africa.

MISSION:
We provide evidence-based socio-economic policy advice and related capacity building.
**BIDPA OBJECTIVES**

BIDPA’s deed of trust sets the objectives to be pursued and the functions to be performed by the institute as follows:

- **To promote and conduct research, analysis and publication on development policy issues, which are of relevance to Botswana and the Southern African region.**

- **To monitor the performance of the Botswana economy and the management of public policy implementation, especially with regard to the implications for economic and social development.**

- **To offer advice and consultancy services to agencies of Government and other clients under suitable contractual and other arrangements.**

- **To provide technical and financial assistance, directly and indirectly, to individuals and organisations in Botswana as deemed desirable for purposes of facilitating policy analysis.**

- **To assist professional training and public education of Botswana citizens in matters relating to policy analysis and encourage collaboration between expatriates and local professionals in these matters in ways which build, or augment, national capacities for performance and understanding of policy analysis.**

- **To employ staff members who will themselves, or jointly with other organisations or qualified people, carry out research, consultancy, training and education projects, including arrangement and management of contractual relationships designed to facilitate such activities by persons affiliated with the institute.**

- **To present or publish, as the case may be, the outcome of its policy analysis, orally or in writing, to individuals, organisations or the general public at large.**

- **To mobilise and administer funds to be used for achievement of the objectives and performance of the functions of the Institute.**
GOVERNANCE STRUCTURES

BOARD OF TRUSTEES

The board of trustees, constituted in terms of the Deed of Trust of 1995, is responsible for matters related to strategy and policy directions of the institute. The board also retains the authority to exercise control over all the activities of the institute. The board of trustees is composed of six (6) members, and membership is drawn from the Government of Botswana (Office of the President, and Ministry of Finance and Economic Development); University of Botswana; Bank of Botswana; Business Botswana; civil society and other research inclined organizations. The Executive Director is an ex-officio member and Secretary to the board.

There are four subcommittees of the Board: Finance, Risk and Audit Committee, Tender and Procurement Committee, Research Committee and Human Resource Committee. The Finance, Risk and Audit Committee deals with and advises on financial policies of the Institute and related matters. The Tender and Procurement Committee focuses on procurement policy issues, while the Human Resource Committee deals with policies related to employees of the organization. The Research Committee is responsible for setting and monitoring the Institute’s research agenda.

MANAGEMENT

The Executive Director, assisted by the Management Committee has everyday management responsibility for the institute. The Management Committee comprises the following: Executive Director, Senior Research Fellows, Programme Coordinator, Finance Manager, Knowledge Management and Dissemination Manager, Human Resource and Administration Manager, and Information Technology Manager.

ACTIVITIES AND SERVICES

- Research and consultancy
- Policy advice
- Capacity building and training
- Promotion of development policy issues
- Knowledge management and information dissemination
- Publications
INFRASTRUCTURE, IT AND LIBRARY

BIDPA House is a modern structure with a fully computerised office environment. The building also houses seminar rooms, a gym room and an automated research library. The library is open to the general public for reference, and together with the BIDPA website, provides a critical means for accessing development related information as well as BIDPA research outputs. The library service is enhanced by IT applications and this includes the use of Internet and databases. The library also maintains a digital institutional repository to further promote access to BIDPA research products. This is a digital archive that houses all BIDPA publications and allows for ‘anywhere and anytime’ access to the publications.

BIDPA library has in the recent past hosted the Botswana Development Information Centre (BDIC) which was a World Bank partnership initiative with local development agencies meant to facilitate access to development information and resources sharing. The BDIC was a one stop centre which offered development information in print, electronic and online formats. As a result of this partnership, the library served as a World Bank repository for both print and electronic information resources. This initiative has added a great deal of value to BIDPA library collections, particularly in terms of development related information. This service was terminated when the World Bank opened office in Botswana.

Through cooperation with the South African Institute of International Affairs (SAIIA), BIDPA participates in a collaborative open access hub on African affairs and policy issues, known as Africa Portal. Africa Portal is run by SAIIA and the Canadian-based Centre for International Governance Innovation (CIGI). All BIDPA publications are accessible on the Africa Portal.

BIDPA also contributes to Research Papers in Economics, RePEc, commonly known as IDEAS/RePEc. This is a large bibliographic database dedicated to economics and related fields, including working papers, articles and software code, in an effort to enhance free dissemination of research.

HUMAN RESOURCES

SUPPORT STAFF

This category of staff provides support services such as administration, knowledge management, Human resource management, finance and IT services. The cadres in this category of staff include the Programme Coordinator, Finance Manager, Knowledge and Dissemination Manager, Human Resource and Administration Manager, IT Manager, Knowledge Management Officer, Finance Officer, Programme Assistant, Public Relations Officer, Procurement and Administration Officer, Finance Assistant, Personal Assistant to Executive Director, Office Assistant, Receptionist and Driver/Messenger.

RESEARCH STAFF

The research department consists of twenty-six research staff at the level of Senior Research Fellow, Research Fellow, and Associate Researcher. Research staff are specialists in the following areas:
HUMAN RESOURCES continued

<table>
<thead>
<tr>
<th>Agricultural Economics</th>
<th>Public Sector Reforms</th>
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</thead>
<tbody>
<tr>
<td>Econometrics and Statistics</td>
<td>Public Finance</td>
</tr>
<tr>
<td>Environmental Economics</td>
<td>Public Policy Analysis</td>
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<tr>
<td>Monetary/Financial Economics</td>
<td>Social Development</td>
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<tr>
<td>Health Economics</td>
<td>International Economics and Trade</td>
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<tr>
<td>Labour Economics</td>
<td>Poverty Assessment</td>
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<tr>
<td>Microeconomics/Enterprise Analysis</td>
<td>Welfare Analysis</td>
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<tr>
<td>Climate change</td>
<td>Energy</td>
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</table>

RESEARCH UNITS

The research function is specialized in the broad areas of:

- Macroeconomics and Development
- Trade, Industry and Private Sector
- Human & Social Development
- Environment, Agriculture & Natural Resources
- Governance & Administration

Each of these areas constitutes a research unit, which is headed by a Senior Research Fellow. Over the years the work of the researchers has culminated into many projects. A selection of key projects recently undertaken by the Institute is presented below:

<table>
<thead>
<tr>
<th>Project title</th>
<th>Year</th>
<th>Client/Partner</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assessment of the Investment Opportunities within the Manufacturing Sector in Botswana</td>
<td>2019</td>
<td>CEDA</td>
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<tr>
<td>Revision of Existing National Poverty Eradication Policy Framework</td>
<td>2019</td>
<td>UNDP</td>
</tr>
<tr>
<td>Study on the Contribution of Copyright Industries to the National Economy of Botswana</td>
<td>2018</td>
<td>CIPA</td>
</tr>
<tr>
<td>Evaluation of the Alcohol Campaign Study</td>
<td>2017</td>
<td>MHW</td>
</tr>
<tr>
<td>Evaluation of the Effectiveness of the Citizen Economic Empowerment Policy</td>
<td>2017</td>
<td>PPADB</td>
</tr>
<tr>
<td>Decentralization Policy and Implementation Plan for Botswana</td>
<td>2017</td>
<td>MLGRD</td>
</tr>
<tr>
<td>Women Entrepreneurship Study</td>
<td>2017</td>
<td>World Bank</td>
</tr>
<tr>
<td>Regionalism and Integration: The case of SADC</td>
<td>2014</td>
<td>ACBF</td>
</tr>
</tbody>
</table>
**Project title**  
Social Upliftment Study (Botswana)  
Value Chain Analysis of the Emerging Sectors (Meat - piggery, goats and poultry; dairy and leather)  
Smallholder Livestock Competitiveness  
Stocktaking and Formulation of Botswana’s Agriculture Investment Plans

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<td>2014</td>
<td>NSO</td>
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<td>2014</td>
<td>Centre for Enterprise Development</td>
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<td>ILRI</td>
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<td>2014</td>
<td>MoA/NPAD</td>
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</table>

**Project title**  
Impact study on mining and diversification in Botswana  
Study to map investment opportunities in districts and town councils in Botswana

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<td>DCEC</td>
</tr>
<tr>
<td>Study to map investment opportunities in districts and town councils in Botswana</td>
<td>2011</td>
<td>BEDIA</td>
</tr>
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**Project title**  
The Design of the National Anti-Corruption Office  
Elections and the Management of Diversity in Botswana  
Institutional Reforms to Botswana’s Construction Sector

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<td>UNECA</td>
</tr>
<tr>
<td>Institutional Reforms to Botswana’s Construction Sector</td>
<td>2012</td>
<td>Ministry of Infrastructure, Science &amp; Technology</td>
</tr>
</tbody>
</table>

**FUNDED PROGRAMMES**

BIDPA has hosted a number of funded programmes, and these are: Formative Process Research on Integration in Southern Africa (FOPRISA), Trade Policy and Pro-Poor Growth (under Southern African Development Research Network), Botswana Trade and Poverty Programme (BTPP) and the Botswana node of the Food, Agriculture and Natural Resources Policy Analysis Network (FANRPAN).

**Botswana Trade and Poverty Programme (BTPP)**

The programme was intended to promote dialogue between government and non-state actors on trade policy issues; with the view to ensure that the poor benefit from trade policy reforms and that the negative impacts of trade policy reforms on the poor are minimized. The programme was funded by the United Kingdom’s Department for International Development.

**Food, Agriculture and Natural Resources Policy Analysis Network (FANRPAN)**

BIDPA serves as the new coordinator of the Food, Agriculture and Natural Resources Policy Analysis Network (FANRPAN). The National Steering Committee of FANRPAN is chaired by the Permanent Secretary in the Ministry of Agriculture. The programme aims at improved networking on agricultural policy research.

**Formative Process Research on Integration in Southern Africa (FOPRISA)**

BIDPA hosted FOPRISA from May 2005 to July 2010. FOPRISA was a policy research and capacity building programme, of which objective was to provide inputs that could assist the Southern African Development Community (SADC) to advance regional co-
operation and integration. It was created to provide: research, analysis, and advice on democratic development; politics, defence and security cooperation; regional and international trade; economic harmonisation, finance and investment; and to monitor the member states’ integration relationships, implementation of protocols and cooperation with the ICPs. The programme was funded by a generous grant from the Norwegian Ministry of Foreign Affairs. FOPRISA has conducted 13 commissioned studies for SADC and has also released a number of publications related to regional cooperation and integration.

**Trade Policy and Pro-Poor Growth**

BIDPA hosts the Trade Policy and Pro-Poor Growth theme of the Southern African Development Research Network (SADRN). This theme focuses on building researchers’ capacity in trade policy and pro-poor growth issues, and promoting studies on trade and pro-poor growth issues that are of policy relevance to each SADC country.

**CAPACITY BUILDING**

Capacity building in policy analysis remains an important part of the BIDPA mandate. The institute has an active programme for capacity building within the areas of economic and social development. This programme consists of a combination of formal training for Masters and Doctoral degrees, as well as short courses, attachments, seminars and workshops.

Through its project work and public education programs BIDPA aims to build both individual and institutional capacity in other organizations in Botswana. The institute has also been engaged in its public education campaign through publications, presentations, workshops and conferences.

**GLOBAL THINK TANK RANKINGS**

The 2018 Global Go To Think Tank Index Report placed BIDPA ahead of other reputable think tanks in the Sub-Saharan Africa region. The institute has sustained a steady upward trajectory by progressing from 5th spot in 2014, 4th in 2015, 3rd in 2016 and 1st for the last two consecutive years.

It is worth noting that BIDPA is currently ranked 42nd on the list of Top Think Tanks Globally (US institutions excluded).
BIDPA PUBLICATIONS

BIDPA is continually developing its output of publications with the aim of disseminating results of research and consultancy projects, as well as fostering public education and monitoring of the performance of the economy.

Major publications include:
• BIDPA Briefing – An economic and policy commentary newsletter, published approximately eight times in a year.
• BIDPA Working Papers – Presenting the initial results of research projects, or work in progress.
• BIDPA Publications Series – Publications containing results of research projects, conference proceedings and journal contributions.
• BIDPA Policy Brief – Reports on policy implications emanating from research undertakings
• BIDPA Newsletter and Annual Reports – Projects and general activities updates.

WORKING PAPERS


WORKING PAPERS Continued


Working Paper No 51: Seleka, Tebogo B. and Obi, Ajuruchukwu. 2018. Revealed Comparative Advantage in the Global Citrus Market and Implications for South Africa. (Online only)


BIDPA PUBLICATIONS

WORKING PAPERS Continued


Working Paper No. 41: Kaboyakgosi, Gape and Mookodi, Lillian. 2014. Integrated Results Based Management in Botswana: Institutions, documentation and progress to date.


Working Paper No. 18: Duncombe, Richard. 1999. The role of information and communication technology in small and medium enterprise development in Botswana; Results of a pilot phase of project.


BIDPA PUBLICATIONS

WORKING PAPERS Continued


Working Paper No. 1: Granberg, Per. 1996. A note concerning the revision or rebuilding of the MEMBOT model: Some preliminary observations and suggestions

POLICY BRIEFS

BIDPA PUBLICATIONS

WORKING PAPERS Continued


BOOKS AND OTHER SPECIAL PUBLICATIONS:


BIDPA PUBLICATIONS

BOOKS AND OTHER SPECIAL PUBLICATIONS Continued


Grynberg, Roman, Sengwaketse, Margaret and Motswapong, Masedi (2014). Botswana After Diamonds: A study into the consequences of and responses to the depletion of Botswana’s diamonds.


Seleka, T. B. et al. (2008). The Feasibility of Mandatory Fortification of Cereals in Botswana,
BIDPA PUBLICATIONS

JOURNAL ARTICLES: Continued

Gaborone: Light Books.


JOURNAL ARTICLES:


JOURNAL ARTICLES: Continued

[ Wiley Online ], DOI: 1111/rode.12275.


Modisaatsone, N. C. and Motlaleng, G. R. (2012). Rand/Pula Exchange Rate Volatility in...


CORPORATE PROFILE 2019

134 Gaborone International Finance Park, Tshwene Drive, Kgale Hill, Private Bag BR-29 Gaborone,
http://www.bidpa.bw, Tel: [+267] 3971750
Fax: [+267] 3971748